



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## CODE OF CONDUCT

### YMCA Members, Participants and Guests

It's important that you feel welcome at the YMCA. This code of conduct is rooted in our values of caring, honesty, responsibility, and respect. That's why the following activities are prohibited in all YMCA facilities and programs:

- 1. Inappropriate attire.** Appropriate attire must be worn at all times. No clothing with vulgar language, obscene gestures, racial slurs, or anything that contributes to a hostile environment or would be considered inappropriate in a family facility. Tops and bottoms should be adequately covered for the activity. Footwear is required in the facility except the aquatics area or for select classes in studios. We reserve the right to deny use of the facility to any person whose attire we do not consider to be appropriate in connection with the public image of the YMCA.
- 2. Inappropriate language.** Angry or vulgar language, including swearing, name-calling or shouting.
- 3. Threatening physical contact.** Physical contact with another person in any angry or threatening way including "play fighting".
- 4. Sexual activity.** Any demonstration of sexual activity or sexual contact with another person.
- 5. Harassment / Intimidation.** Harassment or intimidation by words, gestures, body language or any menacing behavior that demeans another person or culture.
- 6. Theft / Destruction of property.** Theft or behavior that results in the destruction of property.
- 7. Weapons.** Carrying or concealing any weapons, or devices/objects that may be used as weapons, including items that appear to be real. The YMCA bans all weapons on premises with or without a permit.
- 8. Illegal chemicals or alcohol.** Using or possessing illegal chemicals or alcohol on YMCA property, in YMCA vehicles, or at YMCA sponsored programs.
- 9. Inappropriate conduct.** Any other conduct of an inappropriate, threatening or offensive nature.
- 10. Loitering.** Loitering is not permitted in or outside YMCA facilities or programs.
- 11. Inappropriate cell phone activity.** Cell phone or photographic/video equipment use of any kind – organizing playlists, music, texting, camera functions, video recording – is not permitted in the locker rooms or fitness center at any time. Phone calls are not allowed in fitness areas or pool areas.
- 12. Tobacco usage.** Tobacco use of any kind (cigarettes, chew, snuff, snus, vapor, e-cigarettes, etc.) is not permitted in or outside YMCA facilities or programs, or on YMCA property or program sites. YMCA facilities, ground, and vehicles are a tobacco-free environment.

Please report any violations of the Code of Conduct to a YMCA team member. Consequences can include termination of membership or program privileges. The YMCA reserves the right to make situational decisions based on our mission and values.