



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Job Title: **Camp Counselor**

POSITION SUMMARY:

The Day Camp Counselor plays a critical role in the successful operation of the Summer Day Camp program. The Day Camp Counselor is responsible for providing a safe and positive environment for school age children, to provide opportunities for learning, interaction and academic/personal growth.

ESSENTIAL FUNCTIONS:

- Ensure the health, safety and well-being of participants in the program by providing appropriate supervision at all times. Understand, maintain, and ensure that participants follow safety procedures.
- Be an agent of safety for campers. This includes taking responsibility for one's own well-being and the well-being of others. Assist in COVID-19 wellness screenings and health related concerns.
- Keep immediate supervisor informed daily of any concerns regarding participants, staff, or the facility.
- Plan and implement meaningful activities, lesson plans and special events that are structured, age-appropriate, fun, exciting, challenging, and values based in the areas of arts, STEM, character development, literacy, creative expression, community service, physical fitness and/or nutrition.
- Perform specific scheduled assignments, including but not limited to: swimming, arrival and/or departure, and lunch duty.
- Prepare the learning environment, lessons, and necessary supplies for program activities. Assume responsibility for the cleanliness and organization of the camp room, program supplies, and activity space.
- Support the planning and implementation of all camp activities, including but not limited to summer learning initiatives, field trips, in-camp events, and culminating performances.
- Provide support to Activity Specialists with activity implementation.
- Provide guidance and support to Counselor In Training (CITs), hold CITs accountable for program expectations, and complete and maintain all required CIT paperwork.
- Work cooperatively with all program staff.
- Promote an inclusive, welcoming, and respectful environment that embraces the diversity of all staff and participants.
- Create and maintain a strength-based, youth-focused atmosphere that is consistent and sensitive to the needs of participants with learning, emotional, or behavioral differences.
- Serve as a positive role model for participants.
- Maintain accurate program documentation (attendance, sign in/out forms, behavior reports, incident reports, and accident reports, as appropriate).
- Understand and communicate the YMCA's core values and the goals of the Summer Day Camp program to staff, participants, and care givers.
- Develop and maintain positive relationships with parents and guardians through regular communication about their child's strengths and areas of growth. Take a leadership role in providing regular updates (including Snapshots, behavior updates, success stories, etc.) to caregivers.
- Attend all required pre-camp trainings. Actively participate in training sessions, designated meetings and special events.
- Ensure that groups are in ratio.
- Ensure program, staff and patrons maintain hygiene habits/practices in accordance with CDC guidelines.

QUALIFICATIONS:

- Must be 18 years if age or older.
- High school diploma or equivalent required; college credits preferred.
- Minimum one year of experience working with youth, preferably in a day camp setting.
- Strong communication and relationship building skills.

HOW TO APPLY:

For immediate consideration, please email a resume if available and/or a cover letter indicating your interest and qualifications to the specific contact below at your desired location:

- **YMCA at Glen Cove**, 125 Dosoris Lane, Glen Cove – Peter Foster, Careers_GC@ymcali.org
- **YMCA at Herricks Summer Rec Program**, Center Street Elementary School, 240 Center Street Williston Park and Herricks High School, 100 Shelter Rock Road, New Hyde Park – Liberty Ledesma, Liberty.Ledesma@ymcali.org
- **Huntington YMCA**, 60 Main Street, Huntington- Nicole Dinolfo, HuCamp@ymcali.org
- **Great South Bay YMCA**, 200 West Main Street, Bay Shore - Cathy McKenna, Cathy.McKenna@ymcali.org and Robin VanSchaick, Robin.VanSchaick@ymcali.org
- **Patchogue YMCA**, 155 Buckley Road, Holtsville- Tina Norbut, Tina.Norbut@ymcali.org
- **YMCA East Hampton RECenter**, 2 Gingerbread Lane, East Hampton- Sondra Vecchio, Sondra.Vecchio@ymcali.org