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## **Job Posting: Senior Lifeguard- Glen Cove, NY**

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### **POSITION DESCRIPTION:**

The YMCA At Glen Cove is seeking a Senior Lifeguard who under the direction of the Aquatics Director will assist in overseeing and coordinating the Aquatics Programs to ensure the purpose, mission, values and standards of the YMCA Swim Program are being met. The Senior Lifeguard will assist in carrying out supervisory responsibilities to effectively manage the aquatics programs and personnel in accordance with the organization's policies and applicable laws. Responsibilities include assisting with interviewing, hiring, and training employees; planning, assigning, and directing work; auditing and appraising performance; conducting staff meetings; rewarding and disciplining employees; addressing complaints and resolving problems.

### **ESSENTIAL FUNCTIONS:**

1. Assists with preparation, planning and implementation of special events, rentals, etc.
2. Performs the lifeguard or swim instructor duties as needed.
3. Maintains constant surveillance of the pool area. Knows, understands, and consistently applies and enforces safety and pool rules, policies and guidelines.
4. Knows all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures.
5. Communicates with and maintains effective relationships with the members, participants and other staff.
6. Documents and notifies Director of incidents/accidents, member questions/concerns, damaged equipment, supply needs, etc.
7. Is responsible for assuring the outlined procedures for opening/closing the pool area are fully completed.
8. Performs general housekeeping tasks to clean and maintain the pool area.
9. Records and keeps accurate records of all pool chemical readings and takes appropriate action as needed.
10. Maintains certifications listed under Certificates, Licenses, and Registrations.
11. Receives and carries out instructions.
12. Maintains regular and predictable attendance. Secures a substitute if unable to cover scheduled shift and notifies Director of schedule substitutions prior to the change.
13. Performs special projects and other duties as assigned.

### **QUALIFICATIONS:**

1. Must be at least 21 years of age.
2. Minimum two years of experience.
3. Current Nassau County Lifeguard, CPR/AED, Oxygen Administration and First Aid certifications required.
4. Strong interpersonal skills with the ability to relate effectively to diverse groups of people from all social and economic segments of the community.
5. Must be available on weekends.
6. WSI or equivalent preferred.

### **PHYSICAL REQUIREMENTS:**

Ability to plan, lead, and participate in a variety of physical activities. May be required to drive between YMCA facilities and to training or meetings in various locations. May require lifting up to 50 lbs or more in the event of a water rescue. Ability to perform moderate physical activity that may include sitting and/or standing for extended periods, walking, crouching, kneeling, bending, twisting and reaching. Ability to perform strenuous physical tasks necessary for a water rescue.

### **HOW TO APPLY:**

For immediate consideration please email a resume if available and/or a cover letter indicating your interest and qualifications to Aquatics Director, Michael Stacy at [Michael.Stacy@ymcali.org](mailto:Michael.Stacy@ymcali.org)

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