



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Job Posting: **Swim Team Coach – East Hampton, NY**

POSITION SUMMARY:

Under the supervision of the Aquatics Director and Head Swim Coach, the Swim Team Coach is responsible for the instruction, leadership, supervision, control, and safety of all swim team participants. The Swim Team Coach is responsible for the appearance, presentation, and working order of all equipment used by the swim team. It is the Swim Team Coach's responsibility to observe and direct all swim team participants, and to provide feedback and appropriate correction as instructed or included in the job description.

ESSENTIAL FUNCTIONS:

1. Coach all sessions scheduled by The Head Coach according to the standards and guidelines set by the YMCA Swimming Coach program.
2. Attend swim meets as scheduled by The Head Coach, home and away; complete all paperwork and forms required for each swim meet.
3. Focus on swim team participants at all times; do not leave participants unattended.
4. Provide verbal feedback to each participant consistently throughout each session; communicate regularly with each participant and/or the participant's parent(s) about the performance, progress, goals, and needs of the participant.
5. Complete all required records and reports, including rosters, attendance records, and accident/incident reports.
6. Attend all meetings and trainings required by the swim league; attend all required staff meetings/in-services.
7. Check area for hazardous conditions when you arrive; prevent accidents and avoid dangerous situations; report any problems to the lifeguard on duty.
8. Know, adhere to, and enforce all pool, slide, diving board rules, and all YMCA rules and policies among swim team participants.
9. Ensure proper and timely set ups and clean ups before and after sessions, and store all instructional equipment in the proper locations.
10. Recruit and lead parent volunteers for the organization, set up, management, and breakdown of swim meets, and ensure that trainings are attended as necessary.
11. Report to work on time, in uniform and at position when shift begins.
12. Model the YMCA core values: Caring, Honesty, Respect and Responsibility.

QUALIFICATIONS:

1. Minimum of two years of experience coaching.
2. Principles of YMCA Competitive Swimming and Diving
3. Registered USA Swim Coach.
4. Safety training for swim coaches.
5. Knowledge of anatomy and physiology and their relationship to the development of water fitness instruction.
6. Comprehensive understanding of competitive swimming concepts and their implementation.
7. Current Lifeguard, CPR/AED, Oxygen Administration and First Aid certifications required.
8. Excellent communications and interpersonal skills.
9. Strong interpersonal skills with the ability to relate effectively to diverse groups of people from all social and economic segments of the community.

HOW TO APPLY:

For immediate consideration please email a resume if available and/or a cover letter indicating your interest and availability to Norma.Bushman@ymcali.org.

YMCA of Long Island, Inc. is an equal opportunity employer committed to valuing diversity and practicing inclusion.